

# Carey Ryan

Energy and Management Consultant

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## Summary

Over forty years experience in management (25 years in senior management), technical positions and consulting, much or it related to energy policy, regulation and the production, research and development, and use of energy. Activities included:

- Both membership on and reporting directly to Boards of Directors, including membership on the Canada Nova Scotia Offshore Petroleum Board (1990 – 1993)
- Seven years experience in the not-for-profit sector, including 4 years as vice-president and acting president of a regional multi- stakeholder organization
- Negotiation of complex regulatory, financial and royalty agreements
- Long range strategic planning and the development and implementation of annual financial and business plans
- Program development, implementation and management
- Management of up to 55 staff and \$9 million annual budget
- Industrial engineering and operations research projects involving energy, tourism, forestry and manufacturing

## Specialties

Regulation, public policy, strategic planning, consultation and facilitation

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## Experience

### **Partner and Director at Novus Consulting Ltd.**

June 2011 - Present (1 year 2 months)

The Novus Consulting Group Ltd. is an independent management consulting firm. Novus has four directors and six associates. Our core services include: strategic planning; market assessment; organisational efficiency and effectiveness; research; business analysis; risk analysis; policy analysis; governance; resource planning and utilization; and project management. Novus clients include local, regional, national, and international clients, and a wide range of municipal and not-for-profit organizations, government agencies and crown corporations.

### **President at Thackeray Consulting**

2008 - Present (4 years)

Thackeray Consulting conducts consulting assignments in the areas of energy planning, policy development, energy regulation, energy strategy, research and development and related fields.

### **Vice president and acting president at Petroleum Research Atlantic Canada**

May 2001 - June 2008 (7 years 2 months)

Responsible for developing and facilitating the delivery of large multi-participant research and technology development projects, and undertaking internal planning activities and projects that support the long term development of the organization. As Acting President I was responsible for developing and implementing

PRAC's long range strategic plan, annual business plan, financial planning and management, membership development, fund raising, and management of the organization's activities and human resources. Activities also include the development of project concepts, securing project funding and project management or execution.

**Executive Director at Nova Scotia Petroleum Directorate**

1995 - 1998 (3 years)

Planned and implemented the structure, staffing and other resource requirements for the establishment of the Nova Scotia Petroleum Development Agency and the Petroleum Directorate with 30 staff and a \$6 million operating budget. Responsible for the development of legislation and draft regulations governing gas distribution in Nova Scotia; negotiation of the joint review process for the Sable Offshore Energy Project and the Maritimes and Northeast Pipeline Project; Nova Scotia's intervention in the SOEP/M&NE regulatory hearings; negotiation of the petroleum royalty agreement for the Sable Offshore Energy Project and the Province's generic royalty regime; and the regulation of onshore petroleum activity.

**Assistant Deputy Minister at Nova Scotia Department of Natural Resources**

1987 - 1995 (8 years)

Management responsibility for a Branch made up of three divisions, 50+ staff and an annual operating budget of approximately \$5 million. Responsibilities covered energy management, oil and gas, coal exploration and utilization, and energy policy and planning.

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**Education**

**Saint Mary's University**

MBA, 1998 - 2000

**University of Sussex**

Operations Research, 1970 - 1971

**Dalhousie University**

B.Eng. Hons., Industrial Engineering, 1968 - 1970

Activities and Societies: Engineering Institute of Canada

**Saint Mary's University**

Dip. Eng., 1965 - 1968

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[Contact Carey on LinkedIn](#)